

M.T.E.S's Doshi Vakil Arts College and G.C.U.B. Science & Commerce College, Goregaon-Raigad
CAREER ADVANCEMENT SCHEME (CAS) FORM FOR ACADEMIC YEAR 2021-2022

Name of the Institute/College :

Doshi Vakil Arts College and G.C.U.B. Science & Commerce College, Goregaon
 Raigad

Name of Department: Commerce & Management

Under CAS Promotion for : Academic level 11 to Academic level 12

For

FACULTY OF COMMERCE

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018

ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UN11 date 8th March, 2019

iii) Government of Maharashtra Misc. – 2018.CR 56/18/ UN11 date 10th May, 2019

ACADEMIC YEAR: 2021-2022

GENERAL INFORMATION AND ACADEMIC BACKGROUND

S. No.	Particulars	
1.	Name (in Block Letters) :	DR. PARAG VASANTRAO PIMPLAPURE
2.	Department	Commerce & Management
3.	Current Designation & Academic	Assistant Professor Level 11
4.	Date of Last Promotion	10 th October 2016
5.	Current position and Academic Level of an applicant under CAS	11
6.	The designation and grade pay applied for under CAS	Flat No. B2/202, Anand Nagar Complex, Mumbai-Goa Highway, Lonere, Tal. Mangaon, Dist. Raigad-402103
7.	Date of eligibility for promotion	10 th October 2021
8.	Address with pin code	Flat No. B2/202, Anand Nagar Complex, Mumbai-Goa Highway, Lonere, Tal. Mangaon, Dist. Raigad-402103
	Telephone/Mobile No. & E-mail ID	8087783220, 9921616259 rajanpimplapure@rediffmail.com , pimplapureparag@gmail.com

9. Academic Qualifications (from S.S.C. till Post-Graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
S.S.C.	Maharashtra state board of secondary and higher secondary	March 1987	48.85	SECOND	Marathi, Sanskrit-Hindi, English, Maths, Science, Social Science
H.S.C	Maharashtra state board of secondary and higher secondary	March 1989	61.17	FIRST	English, Accountancy, SP, OC, Sanskrit, Economics
Bachelor of Commerce (B.Com.)	R.T.M. Nagpur University	1992	49.33%	Second	English, Sanskrit, Industrial Law, Business administration, Modern Economics, Cost Management
Master of Commerce (M.Com.)	Nagpur University	1994	59.38%	Second	Marketing, Management
Post Graduate Diploma in Computer Commercial Application	Nagpur Univesity	1999	63.63%	First	Computer Applications

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Bachelor of Education (B. Ed.)	Nagpur University	2010	62.14%	B+	Education, Commerce
State Eligibility Test (SET)	Pune University	2018	60.00%	Qualified	Commerce

10. Research Degree(s)

Degrees	Title	Date of award	Name of University
Master of Philosophy (M. Phil.)	नागपूर शहरातील दैनंदिन गरजेच्या वस्तूंची बाजारपेठ व ग्राहकांची वर्तवणूक	19 July 2008	Rashtrasant Tukadoji Maharaj Nagpur University Nagpur
Doctor of Philosophy (Ph.D.)	औद्योगिक कामगारांच्या विविध समस्या सोडविण्यात भारतीय मजदूर संघाचे योगदान	03 December 2011	Rashtrasant Tukadoji Maharaj Nagpur University Nagpur

11. Appointments held prior –joining this institution

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of		Salary with Grade Pay	Reason of Leaving
					Joining	leaving		
Lecturer	R.S. Mundle Dharampeth Arts and Commerce College, Dharampeth, Nagpur	M.Com.	Fixed-term	Delivered lectures Examination Organized Various programs	June 2005	April 2010	18000 (Annual) For 120 Lectures	Yearly Approval (clock hour basis)
Lecturer	C.P. & Berar Arts and Commerce College, Tulsibag, Nagpur	M.Com.	Fixed-term	Delivered lectures Examination Organized Various programs	June 2009	April 2012	18000 (Annual) For 120 Lectures	Yearly Approval (clock hour basis)

12. Posts held after an appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		from	to	
Asst. Professor	Commerce	26 July 2012	Till date	68900-205500

13. Period of teaching experience: P.G. Classes : 0 years, U.G. Classes:- 15 years
P.G. Classes (In Years): U.G. Classes (In Years):

14 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 8 yrs

15 Fields of Specialization under the Subject / Discipline: Marketing & Management

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16. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-
Two-week courses attended so far:

Name of the Course/ Summer School	Place	Duration	Name of Organizer
1. --	--	--	--



Name & Signature of Teacher

(Dr. Parag V. Pimplapure)

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**PART B: ACADEMIC PERFORMANCE INDICATORS (API):
 ACADEMIC YEAR 2021-2022**

Table 1

Assessment Criteria and Methodology for University/College Teachers

1. Teaching

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of teaching	For Assistant Professor/ Associate Professor/ Professor	
	1	2	3	4	
1.	Teaching: (Number of classes taught/total classes assigned) x 100% (Teaching: Black board Teaching: ICT based Assignments / Project, Field Work, Group Discussion, Seminars Clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring)	312	83.20%	Good	Good.
Involvement in the University/College students related activities/research activities:					
	Activities	Total days Spent per year		Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(a) Administrative responsibilities 1. IQAC coordinator 2. Chairperson, Commerce Association 3. Chairperson, Attendance committee 4. Convenor, Certificate Course 5. Convenor, Short term course 6. Convenor, Covid 19 Vaccination drive 7. Head, Commerce Department	20 days		Good	Good.

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2.	<p>(b) Examination and evaluation duties assigned by the college/university or attending the examination paper evaluation.</p> <ol style="list-style-type: none"> 1. Question Paper Setting 2. Invigilation/ Supervision 3. Internal Assessment 4. External Assessment 5. Re-valuation 6. Moderation <p>Result Preparation (College level Level for Foundation course subject)</p>	30 days	Good	Good.
	<p>(c) Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student.</p> <p>Participation in</p> <ol style="list-style-type: none"> 1. Yoga Day 2. Covid-19 awareness program 3. Promotion of Covid-19 Vaccination Program. 	2 days	Good	Good
	<p>(d) Institutional Governance / Participation in State/ Central bodies/ Committee on education, Research and National development etc. (Govt. Nominee/ Nodal officer/</p> <ol style="list-style-type: none"> 1. Member, College Development Committee. 	3 days	Good	Good.
	<p>(e) Evidence of actively involved in guiding Ph.D. students</p>	-----	-----	—
	<p>(f) Conducting Minor or Major Research Project sponsored by national or international agencies.</p> <ol style="list-style-type: none"> i) Above 10 Lacs: ii) Below 10 Lacs 	-----	-----	—
	<p>(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.</p>	---	---	—
	<p>Overall Grading:</p>		Good	Good.

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(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(a)(iii)						—	—	—

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper) (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(b)						—	—	—
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environment: Face-to-face/ Networked/ Open and distance/ Virtual / If any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(a)							—	—	—

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(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Char	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)						—	—	—

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)							—	—	—

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)							—	—	—

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)							—	—	—

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(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course) (In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1										
2										
Subtotal (3)(c)(iv)										
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)										

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO.	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Video Lectures PPT	S.Y.B.Com Business Law	<u>Classes</u> (google.com)	NO	1	Principal Author	4	4	--
2	Video Lectures PPT	T.Y.B.Com Marketing Research	<u>Classes</u> (google.com)	NO	1	Principal Author	4	4	--
Sub Total: (3)(d)(i)							8	8	

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

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(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
 (at least one quadrant) (2 points per module /Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources : web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(iii)							—	—	—

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources : web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1									
2									
Sub Total: (3)(d)(iv)									
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)									
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							—	—	—

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
Sub Total: (4)(a)						—	—

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)							—	—	—

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(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project) B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)								—	—	—

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						—	—

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)						—	—	—

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document) B: National (7 points per Policy Document)

C: State (4 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)						—	—	—

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)

B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)						—	—

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(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
--	--	--	--	--	--	--	--	--
Total (6) :						--	--	--

Summary of Table 2 Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	00.00	00.	
(2) Publications (other than Research papers)	0.00	0	
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	8.00	8.00	
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	0.00	0.0	
(5) Patents / Policy Document / Awards/Fellowship	0.00	0.	
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	0	0	
Grand Total of Table 2	8.00	8.00	

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IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score	
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	GOOD	Good.
Table 2	Academic/Research Score	8.00	8.00.

- ❖ List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

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UNDERTAKING

I, DR. PARAG VASANTRAO PIMPLAPURE undertakes that the information provided is correct as per records submitted by me to Institute and documents enclosed along with the duly filled in PBAS Proforma.

Date : _____ Signature of the faculty 
Place : Goregaon - Raigad . Designation Asst. Professor

Date : Signature
Place : Head of Department

Verified by IQAC

Date : Signature
Place : Coordinator - IQAC 


VC PRINCIPAL
Mangaon Taluka Education Society's
Signature of Director/Principal
Doshi Vakil Arts College and
G.C.U.B. Science & Commerce College
Goregaon-Raigad (402 103)

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the Institute as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.


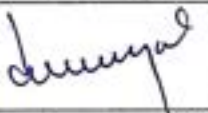
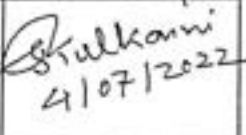
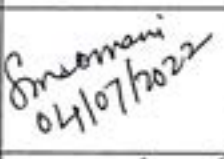
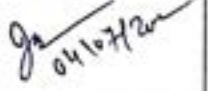
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Observation and remark of the Chairperson of the Selection Committee:

Place : Goregaon-Raigad

Date : 4/7/22

Signature of the Chairperson of the Screening cum Evaluation

Sr. No.	Names of Screening cum Evaluation Committee Members	Designation	Signatures
1.	Mr. Dilipbhai N. Shet	Governing Body Nominee	
2	Dr. Sanjay Jagtap .	Joint Director	
3	Dr. Sandhya B. Kulkarni	V.C. Nominee as Subject Experts	 4/07/2022
4	Dr. Seema M. Somani	V.C. Nominee as Subject Experts	 04/07/2022
5	Dr. Janardarn S. Hotkar	Principal	 04/07/22
6		Senior / Head of the Dept.	N/A

पात्रता व वर्तनविषयी गोपनीय अहवाल (मुल्यमापन)

नांव :-

अहवाल कालावधी :-

अहवाल कालावधीतील हुद्दा :-

विभाग/कार्यालय :-

उपभोगलेल्या रजा अर्जित रजा :-

किरकोळ रजा :-

वैद्यकीय रजा :-

इतर रजा :-

कामाचे मुल्यमापन :-

अ.क्र.		अतिशय चांगला अ	चांगला ब	बरा क	सर्वसाधारण ड	साधारण इ
अ)	तांत्रिक पूर्तता					
१	व्यवस्थितपणा					
२	बिनचूकपणा					
३	कामातील व्यक्तशीरपणा					
४	कामातील पध्दतशीरपणा व सुव्यवस्थितपणा					
५	कामाच्या पूर्ततेबाबत तप्तरता					
६	हजेरीतील नियमितपणा					
७	वरिष्ठांशी संबंध					
८	सहकाऱ्यांशी संबंध					
९	जनसंपर्क					
१०	विसंबण्याजोगा					
११	कामपूर्ण करण्याची पात्रता					



कामाचे मुल्यमापन

अ.क्र.		अतिशय चांगला अ	चांगला ब	बरा क	सर्वसाधारण ड	साधारण इ
ब)	साधारण मत :-					
१	सर्वसाधारण प्रभाव व आकलनशक्ती					
२	प्रतिनिधीत्वाचे गुण					
३	विभागातील कामाची माहिती					
४	तांत्रिक पात्रता (आवश्यक असेल तेथे)					
५	कामाव्यतिरिक्त इतर असलेली गुणवत्ता					

अ.क्र.		अतिशय चांगला अ	चांगला ब	बरा क	सर्वसाधारण ड	साधारण इ
क)	शिफारस :-					
१	प्रशासकीय पात्रता निर्णयशक्ती, पुढाकार, तपस्वता व मेहनत करणे					
२	सध्याच्या पदावरील योग्यता					
३	पदोन्नतीसाठी योग्यता					
४	वरील मुदयाव्यतिरिक्त इतर काही असल्यास					
५	अवलोकन करणाऱ्या अधिकाऱ्यांची शिफारस					

तारीख :- / / 2019
ठिकाण :- गोरगांव-रायगड



सही
अधिकार्यांचे नांव आणि सही